

NOTICE

Notice is hereby given that the Fortieth (40th) Annual General Meeting ("AGM") of the members of Juniper Hotels Limited ("JHL" or "The Company") will be held on **Thursday, August 27, 2026, at 11.30 A.M.** (IST) through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt:

- a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of Board of Directors and Auditors thereon; and
- b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, together with the Report of Auditors thereon.

2. To appoint a director in place of Mr. Elton Wong (DIN: 10059779), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013, and being eligible, offers himself for re-appointment.

3. To re-appoint M/s S R B C & Co. LLP, Chartered Accountants, as the Statutory Auditors of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014, and other rules made thereunder, as amended from time to time (including any statutory modification(s) or re-enactments thereof for the time being in force) and pursuant to the recommendation of Audit Committee and Board of Directors, M/s S R B C & Co. LLP, Chartered Accountants (Firm Registration No.: 324982E/E300003) be and are hereby re-appointed as the Statutory Auditors of the Company to hold office for a second term of five consecutive years from the conclusion of the 40th Annual General Meeting until the conclusion of the 45th Annual General Meeting of the Company to be held in the year 2031, at a remuneration not exceeding ₹98,00,000/- (Rupees Ninety-Eight Lakhs only) together with reimbursement of out-of-pocket expenses incurred in connection with the audit assignment(s), as may be determined by the Board of Directors based on the recommendation of the Audit Committee.

RESOLVED FURTHER THAT any revision in the remuneration payable to the Statutory Auditors during their tenure shall be mutually agreed upon between the Board of Directors and the Statutory Auditors.

RESOLVED FURTHER THAT Mr. Arun Kumar Saraf, Chairman and Managing Director or Mr. Sandeep Joshi, Company Secretary and Compliance Officer or any other authorised officer of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things as may be necessary, expedient or desirable to give effect to this resolution, filing of necessary e-forms and intimations with the stock exchanges, and to sign and submit all necessary documents in this regard."

SPECIAL BUSINESS:

4. To re-appoint Mr. Arun Kumar Saraf (DIN: 00339772) as Chairman and Managing Director and fix remuneration

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 ("Act") and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable rules made thereunder read with Schedule V of the Act (including any statutory modification(s) or re-enactments thereof for the time being in force), applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') as amended and the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, consent of the Members be and is hereby accorded for re-appointment of Mr. Arun Kumar Saraf (DIN: 00339772), as Chairman and Managing Director of the Company, who will cross the age limit of 70 years, not liable to retire by rotation, for a period of 3 years commencing from March 01, 2027 and ending on February 28, 2030 (both days inclusive) on such remuneration and other terms and conditions as detailed in the Explanatory Statement with authorisation to the Board of Directors (hereinafter referred to as 'the Board', which term shall deem to include any Committee constituted

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or to be constituted by the Board) to alter, modify or revise from time to time, the terms and conditions of the foregoing re-appointment and remuneration of Mr. Arun Kumar Saraf, as the Chairman and Managing Director of the Company.

RESOLVED FURTHER THAT the Board of Directors upon the recommendation of the Nomination and Remuneration Committee be and is hereby authorised to alter or enhance, including periodical increase in his remuneration as may be permissible within the overall limits as prescribed under Section 197 of the Act and rules made thereunder, the SEBI Listing Regulations and other applicable laws, regulations, as amended from time to time and alter such terms & conditions as set out in the Agreement, as it may deem appropriate in compliance with the applicable regulatory provisions.

RESOLVED FURTHER THAT the Board of Directors and/or Company Secretary and Compliance Officer be and are hereby severally authorised to sign and certify true copy of the resolution, to file necessary e-form and to do all such acts, deeds, matters and things and also to take all such steps as may be necessary, proper or expedient to give effect to this resolution."

5. Approval of Loans, Guarantees, and Securities in Related Companies under Section 185 of the Companies Act, 2013.

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 185 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), (including any statutory modification(s) or re-enactment thereof for the time being in force), approval of the members be

and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall include any Committee constituted by the Board or any person(s) authorised by the Board to exercise its powers, including the powers conferred by this Resolution), for advancing loan(s) in one or more tranches including loan represented by way of book debt (the "Loan") to, and/or giving of guarantee(s), and/or providing of security(ies) in connection with any Loan taken/to be taken by any company(ies) which are group companies, associate companies, joint venture companies or subsidiary companies of the Company or any other person in which any of the Directors of the Company is interested as specified in the explanation to subsection 2 of section 185 of the Act, of an aggregate amount not exceeding ₹500 Crores (Rupees Five Hundred Crores only) during a financial year, in its absolute discretion deem beneficial and in the best interest of the Company.

RESOLVED FURTHER THAT the Board of Directors is hereby authorised to determine and invest, from time to time, such amounts as it deems appropriate in any financial year, either directly or indirectly, in one or more related companies where a director has an interest, subject to compliance with the conditions specified in Section 185(2) and other applicable provisions of the Companies Act, 2013.

RESOLVED FURTHER THAT Mr. Arun Kumar Saraf, Chairman and Managing Director or Mr. Sandeep Joshi, Company Secretary and Compliance Officer of the Company, be and are hereby jointly and severally authorised to do all such acts, deeds, and things as may be necessary, proper, or expedient to give effect to this resolution.

Registered Office:

Off western express highway
Santacruz (East) – Mumbai
Maharashtra – 400055
CIN: L55101MH1985PLC152863
Email- complianceofficer@juniperhotels.com

Date: May 21, 2026

Place: Mumbai

By Order of the Board

For Juniper Hotels Limited

Sd/-

Sandeep Joshi

Company Secretary and Compliance Officer

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NOTES:

1. Ministry of Corporate Affairs vide its General Circular Nos. 14/2020 dated April 08, 2020 and 17/2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by "COVID-19", General Circular Nos. 20/2020 dated May 05, 2020, 10/2022 dated December 28, 2022 and subsequent circulars issued in this regard, the latest being 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 and General Circular No. 03/2025 dated September 22, 2025, in relation to "Clarification on holding of Annual General Meeting ("AGM") through Video Conferencing (VC) or Other Audio Visual Means (OAVM)", (collectively referred to as "MCA Circulars") has allowed conducting AGM through VC or OAVM without the physical presence of Members at a common venue. The MCA Circulars prescribe the procedures and manner of conducting the AGM through VC/OAVM. In compliance with the applicable provisions of the Act and MCA Circulars, the 40th AGM of the Members will be held through VC/OAVM. Hence, Members can attend and participate in this AGM through VC/OAVM only i.e. by casting their votes electronically instead of submitting postal ballot forms. The communication of the assent or dissent of the members would only take place through the e-voting system. The proceedings of the 40th AGM shall be deemed to be conducted at the Registered Office of the Company at Off Western Express Highway, Santacruz (East), Mumbai, Maharashtra - 400055.
2. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Rules related thereto, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard-2, for Item no. 3, 4 and 5 is also annexed herewith and the same should be considered as part of this Notice. Further, additional information pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking reappointment at this AGM are also annexed.
3. Pursuant to provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a Proxy to attend and vote instead of himself/herself and such Proxy need not be a Member of the Company. Since this AGM is being conducted through VC/OAVM pursuant to the applicable MCA Circulars read with Securities and Exchange Board of India ("SEBI") Master Circular ("SEBI Circulars"), physical attendance of Members at a common venue is dispensed with and attendance of the Members through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act. Accordingly, the facility for appointment of Proxy by the Members is not available and hence, the Proxy Form, Attendance Slip and route map are not annexed to this notice.
4. Institutional shareholders/corporate shareholders are required to send a scanned copy of their respective Board or governing body Resolution/Authorisation etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Resolution/Authorisation shall be sent by e-mail on its registered e-mail address to complianceofficer@juniperhotels.com with a copy marked to evoting@nsdl.com. Institutional shareholders can also upload their Board Resolution/Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.
5. In line with the MCA and SEBI Circulars, the Notice of Annual General Meeting along with Annual Report for FY 2025-26 is being sent ONLY by electronic means to the members whose names appear on the register of members/list of beneficial owners as received from the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") and whose email address is registered with the Company/Depository Participant(s), as on July 31, 2026. A person who is not a member as on the benpos date should treat this Notice for informational purposes only. In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolutions is restricted only to e-voting i.e., by casting votes electronically instead of submitting the postal ballot form. In accordance with the provisions of the SEBI Listing Regulations a letter is being sent to those shareholders who have not registered their e-mail addresses providing the weblink of Company's website from where the Annual Report 2025-26 can be accessed. Members are requested to access the Annual Report 2025-26 electronically to support the Green Initiative. The Company shall send physical copy of the Annual Report for FY 2025-26 to those Members who request for the same at complianceofficer@juniperhotels.com mentioning their Folio No./DP ID and Client ID.

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6. Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on August 20, 2026 ("cutoff date").
7. In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
8. The remote e-voting period commences at 09:00 a.m. (IST) on August 24, 2026, and will end at 05:00 p.m. (IST) on August 26, 2026, and the remote e-voting will be blocked and voting shall not be allowed beyond the said date and time. During this period, Members of the Company holding shares, as on the cut-off date i.e., August 20, 2026, may cast their vote electronically. Once the member casts the vote on the Resolution, he or she will not be allowed to change it subsequently.
9. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restrictions on account of first come first served basis. The link for VC / OAVM will be available in Shareholder / Member login where the EVEN of the Company 140559 will be displayed.
10. Pursuant to Section 91 of the Companies Act, 2013 and Regulation 42 of SEBI Listing Regulations, 2015 the Register of Members and Share Transfer Books of the Company will remain closed from Friday, August 21, 2026, to Thursday, August 27, 2026 (both days inclusive).
11. The Company's Registrar and Transfer Agent for its Share Registry Work is KFin Technologies Limited having its office premises at Selenium, Tower-B Plot No - 31 & 32, Financial District Nicaragua, Serilingampally Hyderabad, Ranga Reddi 500 032, Telangana, India.
12. As the Annual General Meeting of the Company is scheduled to be held through Video Conferencing/OAVM, we therefore request the members to submit questions if any at least 10 days in advance but not later than August 20, 2026, relating to the business specified in this Notice of AGM on the Email ID - complianceofficer@juniperhotels.com. Further, Members who would like to express their views/ask questions as a Speaker at the AGM may preregister themselves by sending a request from their registered email ID mentioning their names, DP ID and Client ID/folio number, PAN and mobile number to complianceofficer@juniperhotels.com between August 17, 2026 (9:00 A.M. IST) to August 20, 2026 (5:00 P.M. IST). Only those Members who have preregistered themselves as Speakers will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
13. Member desirous of getting any information, on the accounts and operations of the Company, may please forward their queries to the Company on the email id complianceofficer@juniperhotels.com at least seven days prior to the AGM so as to enable the Company to provide appropriate response thereto at the AGM.
14. Members are requested to quote their Folio Number/ Demat Account Number and contact details such as email address, contact number and complete address in all correspondence with the Company or its RTA.
15. The Company has engaged the services of National Securities Depository Limited ("NSDL") as the Agency to provide e-voting facility.
16. The Board of Directors have appointed Ms. Nikita Kothari, Practicing Company Secretary (Membership Number: F10365, CP No. 13507) as the Scrutiniser to scrutinise the remote e-voting process and casting vote through the e-voting system in a fair and transparent manner.
17. The Scrutiniser will submit her report to the Chairman or any other person authorised by the Chairman after the completion of scrutiny of the e-voting, and the result of the e-voting will be announced within 2 working days from the conclusion of e-voting and will also be displayed on the Company website www.juniperhotels.com, on the website of NSDL www.evoting.nsdl.com, and communicated to the stock exchanges and Registrar and Share Transfer Agent (RTA).
18. Pursuant to Regulation 46 of SEBI Listing Regulations and in line with the MCA Circulars, the Notice calling the AGM and Annual Report has been uploaded on the website of the Company at www.juniperhotels.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and is also available on the website of NSDL www.evoting.nsdl.com.

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19. Members holding shares in electronic mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant (DP).
20. All material documents referred to in the explanatory statement will be available for inspection only through electronic mode on all working days from the date of dispatch until the last date for receipt of votes by e-voting i.e. August 26, 2026. Members may send their requests to complianceofficer@juniperhotels.com or einward.ris@kfintech.com from their registered e-mail address mentioning their names, folio numbers, DP ID and Client ID during the voting period.

21. **INSTRUCTIONS FOR REMOTE E-VOTING BEFORE/DURING THE AGM**

To vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-voting system.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 09, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

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Type of shareholders	Login Method
	3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/evoter on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

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Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/either> on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

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5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to nkothari18@yahoo.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on

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"Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Prajakta Pawle at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to complianceofficer@juniperhotels.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to complianceofficer@juniperhotels.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update

their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND OTHER APPLICABLE PROVISIONS:

Pursuant to Section 102 read with Section 110 of the Companies Act, 2013 (the "Act"), the following statement sets out all the material facts relating to the business mentioned in the accompanying Notice and should be considered as part of the Notice.

Item No. 3:

M/s S R B C & Co. LLP, Chartered Accountants, have been the Statutory Auditors of the Company since their appointment at the Annual General Meeting ("AGM") held on September 28, 2021. The Members at the AGM held in the year 2021 had approved the appointment of M/s S R B C & Co. LLP, Chartered Accountants (Firm Registration No.: 324982E/E300003) as Statutory Auditors of the Company, to hold office till conclusion of 40th AGM of the Company to be held in the year 2026. The Board of Directors placed on record their appreciation for the services rendered by M/s S R B C & Co. LLP, Chartered Accountants.

Pursuant to the provisions of Section 139 of the Companies Act, 2013, ("the Act") read with the Companies (Audit and Auditors) Rules, 2014 and other applicable Rules framed thereunder, no listed company can appoint or re-appoint an audit firm as auditor for more than two terms of five consecutive years. Pursuant to the aforesaid provision and based on the recommendations of the Audit Committee, the Board of Directors at its Meeting held on May 21, 2026, approved and recommended the re-appointment of M/s S R B C & Co. LLP, Chartered Accountants (Firm Registration No.: 324982E/E300003) as Statutory Auditors of the Company for a second term of five consecutive years from the conclusion of 40th AGM till the conclusion of 45th AGM of the Company to be held in the year 2031 at such remuneration not exceeding ₹98,00,000/- (Rupees Ninety Eight Lakhs only) and reimbursement of out-of-pocket expenses as may be determined by the Board of Directors based on the recommendation of the Audit Committee. Any increment, revision or alteration in the remuneration shall be revised as may be mutually discussed and agreed between the firm and the Company.

In accordance with the provisions of Sections 139, 141 and other applicable provisions, if any, read with applicable Rules framed thereunder and SEBI Listing Regulations, M/s S R B C & Co. LLP, Chartered Accountants, have given their consent, peer review and eligibility certificate to the effect that, their re-appointment, if made, would be in compliance with the applicable acts/ laws.

The Audit Committee and the Board of Directors of the Company have taken into consideration various factors

such as Independence, Technical Knowledge, Industry Acumen, Quality of the Engagement Team and the Audit Reports, while considering the re-appointment.

Details as required pursuant to Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

- **Proposed fees payable to statutory auditors**
not exceeding ₹98,00,000/- (Rupees Ninety Eight Lakhs only) as statutory audit fees for the year ending March 31, 2027.
- **Terms of appointment**
5 (five) years from the conclusion of this AGM till the conclusion of the AGM of the Company to be held in the year 2031.
- **In case of a new auditor, any material change in the fee payable to such auditor from that paid to the outgoing auditor along with the rationale for such change**
Not Applicable, as the existing auditor is being re-appointed.
- **Basis of recommendation and auditor credentials**
The recommendations are based on the fulfilment of the eligibility criteria prescribed in the Companies Act, 2013.

The brief profile of the Statutory Auditors is given below:

S R B C & CO LLP, with Firm Registration No. FRN 324982E/E300003 and having its registered office in Kolkata and offices across key cities in India, is a firm of Chartered Accountants registered with the Institute of Chartered Accountants of India ("ICAI"). It is a Limited Liability Partnership Firm incorporated in India.

The firm is a part of M/s. S.R. Batliboi & Affiliates network of audit firms registered with ICAI. The S.R. Batliboi & Affiliates network of firms includes - S.R. Batliboi & Co LLP, S.R. Batliboi & Associates LLP, S R B C & CO LLP, S.V. Ghatalia & Associates LLP. All the network firms including the Firm are primarily engaged in providing audit and assurance services to its clients. They along-with its network firms audit several large listed and private companies across diverse market segments including Industrial, Infrastructure, Consumer Products, Financial Services, Technology, Media and Entertainment, Telecommunications and Professional Services.

None of the Directors, Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 3.

The Board recommends the Ordinary Resolution as set out at Item No. 3 of the Notice for the approval by the Members.

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Item No. 4:

Mr. Arun Kumar Saraf is currently serving as Chairman and Managing Director of the Company and is also a Chairman and Member of CSR Committee and Member of Stakeholders Relationship Committee of the Board of Directors of the Company. The present term of Mr. Arun Kumar Saraf is valid up to February 28, 2027.

As per Section 196 of the Companies Act, 2013, no re- appointment of the managing director can be made earlier than one year before the expiry of his term. Accordingly, in compliance with the said provision, the Board at its meeting held on May 21, 2026, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of members, approved re-appointment of Mr. Arun Kumar Saraf as Chairman and Managing Director of the Company (not liable to retire by rotation) for a further period of 3 (three) years w.e.f. March 01, 2027, to February 28, 2030 (both days inclusive) on the terms and conditions set out in the agreement between the Company and Mr. Arun Kumar Saraf.

The remuneration of Mr. Arun Kumar Saraf as Chairman and Managing Director has been proposed based on his excellent pedigree in hospitality industry and a benchmarking to that extent has also being carried out which shall be in accordance with the provisions of Sections 197 and 198 read with Schedule V of the Companies Act, 2013 ("Act") and subject to the approval of Members as below

Sr. No.	Particulars	Details/Amount (₹ per Annum)			
1.	Salary	(₹ in Lakhs)			
		Period/ year	01.03.2027-29.02.2028	01.03.2028-28.02.2029	01.03.2029-28.02.2030
		Salary	993.24	993.24	993.24
2.	Commission	At a rate not exceeding 2% (two percent) of the net profits before tax, subject to maximum of ₹1000 Lakhs per annum			
3.	Perquisites	Perquisites shall be allowed in addition to the salary, as under: - Two (2) cars with drivers for his exclusive use, duly maintained with fuel expenses, repairs and maintenance; - Hospitalisation and major medical expenses for the Director and his spouse; - Living allowances as per Company's Policies; - Leave travel concession or first class airfare for the Director and family twice a year to any destination; - Personal accident insurance as per Company's Policies; - Club fees for up to two (2) clubs, excluding life membership fees and expenses; - Telecommunication facilities at the Director's residence; - Medical allowance, as per the Company's Policies; - Encashment of leave, group medical and personal accident insurance and reimbursement of entertainment expenses and food and beverages in accordance with the Company's Policies; and - Gratuity payable shall be as per the Company's Policies and in accordance with the applicable rules.			
4.	Reimbursement	The Chairman & Managing Director shall be entitled to reimbursement of expenses incurred by him in connection with the business of the Company.			

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The Parameters for consideration of Remuneration of Mr. Arun Kumar Saraf is as under:

Parameters	Details			
Financial and operating performance (Profit before Tax) of the Company during the three preceding financial years.	(Amount in Lakhs)			
		2023-24	2024-25	2025-26
	PBT	(4,111.50)	15,419.36	19,090.00
	EBITDA	31,970.00	36,800.00	44,300.00
Relationship between remuneration and performance.	The proposed remuneration payable to Mr. Arun Kumar Saraf is same as the existing remuneration being commensurate with his qualifications, extensive industry experience, leadership capabilities, strategic vision and his significant contribution towards the growth and expansion of the Company. The remuneration structure has been designed considering the size and scale of the Company's operations, industry benchmarks, complexity of business, continued expansion plans under "Juniper 2.0", and the responsibilities shouldered by him as Chairman and Managing Director.			
The principle of proportionality of remuneration within the Company, ideally by a rating methodology which compares the remuneration of directors to that of other directors on the board who receives remuneration and employees or executives of the Company.	The remuneration proposed for Mr. Arun Kumar Saraf is aligned with industry benchmarks, senior management remuneration and the Company's remuneration policy as approved by Nomination and Remuneration Committee.			
Whether remuneration policy for directors differs from remuneration policy for other employees and if so, an explanation for the difference.	The remuneration of Executive Directors is determined by the Nomination and Remuneration Committee and the Board of Directors, within the limits prescribed under the Companies Act, 2013 and SEBI Listing Regulations.			
Securities held by the director, including options and details of the shares pledged as at the end of the preceding financial year.	Not Applicable			

As per the requirements of Section 196 and 197 of the Companies Act, 2013 and the provisions of Schedule V thereto, the appointment/re-appointment of the Managing Director/Whole Time Directors and their remuneration is to be made with the approval of the Shareholders in the General Meeting and it is further provided that except with the approval of the Company in general meeting by a special resolution, the remuneration payable to any one managing director; or whole-time director or manager shall not exceed five per cent of the net profits of the Company and if there is more than one such director, remuneration shall not exceed ten per cent of the net profits to all such directors and manager taken together. As the proposed remuneration of Mr. Arun Kumar Saraf as Chairman and Managing Director of the Company is likely to exceed 5% of the Net Profits, the matter requires approval of the Shareholders of the Company by way of Special Resolution. It has been further provided in Regulation 17 (6) (e) of SEBI Listing Regulations that the fees or compensation payable

to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in general meeting, if-

- (i) the annual remuneration payable to such executive director exceeds Rupees 5 Crores or 2.5 per cent of the net profits of the listed entity, whichever is higher; or
- (ii) where there is more than one such director, the aggregate annual remuneration to such directors exceeds 5 per cent of the net profits of the listed entity;

Provided that the approval of the shareholders under this provision shall be valid only till the expiry of the term of such director.

As the proposed remuneration of Mr. Arun Kumar Saraf as Chairman and Managing Director of the Company is likely to exceed the above thresholds, the matter requires approval of the Shareholders of the Company by way of Special Resolution.

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Brief Profile of Mr. Arun Kumar Saraf:

Mr. Arun Kumar Saraf holds a Bachelor of Arts degree with a major in Business Economics from the College of Letters and Science, University of California, Los Angeles (UCLA), USA. He has been associated with the Company since the inception of the Grand Hyatt Mumbai project in 1997. Mr. Saraf has extensive experience in hospitality industry for more than 40 years. He was also involved in constructing and managing Hyatt Regency Kathmandu, Yak and Yeti at Nepal, Hyatt Regency Kolkata, Hyatt Regency Chennai and Hyatt Regency Delhi.

In 1997 he partnered with Hyatt International, USA and started Grand Hyatt Mumbai project. The construction of project started in 1999 and completed in 2004. This project was the first large mixed development Hotel in India consisting of the Hotel, Residences, and large F & B facilities. Based on the successful operation of this hotel, Mr. Saraf expanded by setting up hotels namely Hyatt Regency Ahmedabad and Andaz New Delhi Hotel and residences. At present seven hotels in Juniper are fully operational and running successfully.

Mr. Saraf brings with him an extraordinary legacy of over four decades of distinguished experience in hotel development, coupled with an unparalleled understanding of the intricate operational, financial, and strategic nuances that define a successful hospitality enterprise. His visionary leadership and deep industry expertise have been instrumental in shaping the Company's strong growth trajectory and operational excellence.

Driven by the ambitious strategic growth roadmap, "Juniper 2.0," Mr. Saraf is steadfastly advancing towards his bold vision of doubling the Company's room inventory and EBITDA by FY2030. Under his dynamic stewardship, the Company has achieved remarkable financial transformation through the prudent and strategic utilisation of IPO proceeds, significantly reducing the debt burden from 6x to 1x (Debt to EBITDA ratio). Simultaneously, his disciplined approach towards capital allocation and reinvestment of profits has strengthened the balance sheet, ensured sustained profitability, and consistently enhanced shareholder value.

Mr. Saraf's focus on growth, operational excellence, and long-term value creation continues to position the Company as a formidable player in the hospitality sector and has following upcoming projects towards fulfillment of the Company's expansion and development plans:

- **Bengaluru Project**– The upcoming Bengaluru project is strategically planned to be developed in 2 phases and is being implemented in 2026 under the Westin brand of Marriott International, further strengthening the Company's presence in key hospitality markets.

- **Kaziranga Project, Assam** – through the acquisition of 100% equity stake in Jenipro Hotels Private Limited in March 2025, the Company acquired rights over a 10-acre leased land parcel in Kaziranga, Assam, earmarked for the development of a 106-key a luxury resort, construction proposed to be completed by 2029-30;
- **Guwahati Project, Assam** – development of a land parcel in Guwahati for a proposed 250-key hotel project, currently at the design stage and expected to be completed by FY2029; and
- **Dwarka Project, New Delhi** – the Company has been declared as the successful bidder by the Delhi Development Authority ("DDA") for license rights of a land parcel situated at Dwarka, New Delhi, for future hospitality development.

A true pioneer in the hospitality sector, Mr. Saraf was the first to conceptualise and introduce the innovative "Big Box" model in the Indian hotel industry, being a transformative approach that has since become a benchmark and is now being emulated across the hospitality landscape. His ability to anticipate industry trends and create scalable, future-ready business models reflects his exceptional strategic vision and entrepreneurial mindset.

Mr. Saraf's distinguished leadership journey exemplifies deep expertise in general management, business operations, strategic planning, and value creation. His thought leadership, mentoring capabilities, and sharp business insight have been instrumental in driving sustainable growth and organisational excellence. In recognition of his unparalleled contribution and visionary stewardship, the Board firmly believes that the re-appointment of Mr. Arun Kumar Saraf as the Chairman and Managing Director will be in the best long-term interest of the Company and its stakeholders.

Subject to the control and supervision of the Board of Directors, Mr. Saraf, shall be in charge of management of affairs of the Company and shall perform such duties and exercise such powers as may be entrusted to him from time to time by the Board and Members, except such matters which are specifically required to be undertaken by the Board under the applicable provisions of the Articles of Association of the Company or under the Act and the rules made thereunder or under the SEBI Listing Regulations, as amended from time to time. He shall continue to be a Key Managerial Personnel of the Company.

The Company has received requisite consent/intimation(s)/disclosure(s) as required under the Act and Rules made thereunder from Mr. Arun Kumar Saraf, for considering his re-appointment. He also satisfies conditions as set out in

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Section 196 and Schedule V of the Act for being eligible for appointment.

The re-appointment and remuneration of Mr. Arun Kumar Saraf is in compliance with the provisions of Sections 196, 197, 203, the rules made thereunder and other relevant and applicable provisions, if any, of the Act, the Articles of Association of the Company and the SEBI Listing Regulations. So long as Mr. Saraf acts as the Chairman and Managing Director of the Company, he shall not be paid any fees for attending the meetings of the Board or Committee(s) thereof of the Company.

Mr. Arun Kumar Saraf is neither disqualified from being appointed as Director in terms of the provisions of the Act nor debarred from being appointed to the office of Director by virtue of any order of SEBI or any such other authority and is also eligible to act as Managing Director of the Company pursuant to applicable provisions of the Act.

Further, Mr. Arun Kumar Saraf will attain the age of 70 (seventy) years during the aforesaid tenure. Accordingly, pursuant to the provisions of Section 196 of the Companies Act, 2013, approval of the Members is required to be sought for continuation of his directorship as Chairman and Managing Director upon attaining the age of seventy years.

Approval of the Members is hereby sought for the re-appointment of Mr. Arun Kumar Saraf as Chairman and Managing Director of the Company for a period of 3 (three) years, commencing from March 01, 2027 up to February 28, 2030 (both days inclusive), and for fixation of the remuneration payable to him in such capacity, in accordance with the applicable provisions of law.

Information pursuant to Secretarial Standard-2 and Regulation 36(3) of the SEBI Listing Regulations forms part of the Notice.

Except Mr. Arun Kumar Saraf, Mr. Varun Saraf and Ms. Namita Saraf, none of the Directors, Key Managerial

Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 4.

The Board recommends the Special Resolution as set out at Item No. 4 of the Notice for the approval by the Members.

Item No. 5:

The Board of Directors of the Company proposes to seek shareholders' approval under Section 185 of the Companies Act, 2013, ("the Act") to authorise the Company to provide loans, give guarantees, and offer securities to related companies in which a director of the Company may have an interest.

As per the provisions of Section 185 of the Companies Act, 2013, a company is restricted from advancing any loan, giving any guarantee, or providing any security in connection with any loan taken by a director or any entity in which the director has an interest, except with the approval of the shareholders by way of a special resolution.

To facilitate business operations and financial flexibility, the Company may be required to extend financial assistance in the form of loans, guarantees, or securities to related companies in the ordinary course of business. Accordingly, the Board of Directors seeks blanket approval from the shareholders to provide such financial assistance as decided by the Board of Director in any financial year.

None of the Directors, Key Managerial Personnel, or their relatives, except to the extent of their shareholding and directorship in the related companies, are in any way concerned or interested in the proposed resolution.

The Board believes that this resolution is in the best interest of the Company and recommends passing the item no. 5 as special resolution as set out in the notice.

Registered Office:

Off western express highway
Santacruz (East) – Mumbai
Maharashtra – 400055
CIN: L55101MH1985PLC152863
Email- complianceofficer@juniperhotels.com

Date: May 21, 2026

Place: Mumbai

By Order of the Board

For Juniper Hotels Limited

Sd/-

Sandeep Joshi

Company Secretary and Compliance Officer

Notice (Contd.)

Details of the Directors seeking appointment/re-appointment at the Annual General Meeting [pursuant to Secretarial Standard 2 (SS-2) issued by the Institute of Company Secretaries of India (ICSI) and Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Name of the Director	Mr. Elton Wong	Mr. Arun Kumar Saraf
Director Identification Number (DIN)	10059779	00339772
Date of Birth	March 18, 1964	March 10, 1959
Qualification	He holds a bachelor's degree in accounting and financial analysis from Warwick Business School, University of Warwick, United Kingdom.	He holds a bachelor's degree of arts with a major in business economics from the College of Letters and Science, University of California, Los Angeles, USA.
Terms and conditions of appointment/re-appointment	Non - Executive Director, as detailed in the respective resolutions and explanatory statement	Chairman and Managing Director, as detailed in the respective resolutions and explanatory statement and as stated in the Agreement
Profile, Experience and Expertise in specific functional areas	Mr. Elton Wong currently serves as the Senior Vice President - Finance (Asia Pacific) at Hyatt Hotels Corporation. He was previously associated with Hyatt International - Asia Pacific Limited as vice president - finance (Asia Pacific), Hyatt International South West Asia Limited as Vice President - Finance, Hyatt International Hotel Management (Beijing) Co. Ltd. as area Director of Finance (China)/Director of Finance, Hyatt of Australia Limited as Area Director of Finance (Pacific). Further, he has also been associated with several Hyatt hotels in Asia and Australia in various positions such as resident Director of Finance, Area Director of Finance, Director of Finance and Assistant Director of Finance.	Kindly refer to the Explanatory Statement pertaining to Item No. 4 for the brief profile, experience, and expertise of Mr. Arun Kumar Saraf.
Details of remuneration sought to be paid	Not Applicable	Kindly refer to the Explanatory Statement pertaining to Item No. 4 for the remuneration sought to be paid to Mr. Arun Kumar Saraf.
Details of remuneration last drawn (2025-26)	Not Applicable	Basic Salary: ₹945.95 Lakhs Commission: ₹407.28 Lakhs
Date of first appointment on Board	September 09, 2023	July 01, 1998
Shareholding in the Company	NIL	NIL
Relationship with other Directors and Key Managerial Personnel ("KMPs")	Mr. Elton Wong is not related to Directors and KMPs of the Company	Relationship: Ms. Namita Saraf, Non-Executive Director- Spouse Mr. Varun Saraf, Chief Executive Officer-Son
The number of meetings of the Board attended during the financial year 2025-26	4 out of 6	6 out of 6

Notice (Contd.)

Name of the Director	Mr. Elton Wong	Mr. Arun Kumar Saraf
Listed entities from which the Director has resigned from directorship in last 3 (three) years	NIL	NIL
Other Directorships (excluding Juniper Hotels Limited)	1. Hyatt Services India Private Limited	1. Robust Hotels Limited 2. Asian Hotels (East) Limited 3. Blue Energy Private Limited 4. Juniper Investments Limited 5. Chartered Hampi Hotels Private Limited 6. Chartered Hotels Private Limited 7. Novak Hotels Private Limited 8. Yak & Yeti Hotel Ltd. (Foreign Company) 9. Taragaon Regency Hotels Ltd. (Foreign Company) 10. Nepal Travel Agency (P) Ltd. (Foreign Company) 11. Saraf Hotels Limited (Foreign Company) 12. Saraf Industries Ltd, Hongkong 13. Juniper Hospitality Assets Private Limited
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Not Applicable	Not Applicable
Membership/Chairmanship of other Board Committees (excluding Juniper Hotels Limited)	None	<u>Asian Hotels (East) Limited:</u> • Corporate Social Responsibility Committee: Chairman <u>Robust Hotels Limited:</u> • Risk Management Committee: Chairman • Nomination and Remuneration Committee: Member

For Juniper Hotels Limited**Sd/-****Sandeep Joshi****Company Secretary and Compliance Officer**

Date: May 21, 2026

Place: Mumbai